

PRESS RELEASE

Prague, 17 February 2025

VIG Re Strengthens Senior Leadership Team with Appointment of Hong-Wha Ling as Chief People Officer

VIG Re appoints Hong-Wha Ling to the newly created role of Chief People Officer, underscoring its commitment to talent development and strategic growth.

The creation of the Chief People Officer role reflects the evolving nature of People Management within VIG Re. Mr. Ling will work across the company's locations in Prague, Munich, and Paris, focusing on supporting employees' growth while also challenging both individuals and leadership to reach their full potential.

"We are pleased to welcome Hong-Wha Ling to VIG Re," said Tobias Sondorfer, Chief Executive Officer, and Chairman of the Board of Management of VIG Re. "Hong-Wha's impressive background and his clear vision for the future of People Management are a strong fit with our ambitions. His leadership will be invaluable as we continue to grow and evolve, ensuring that our people are empowered and supported."

"I am glad to join VIG Re," said Hong-Wha Ling, Chief People Officer. "My focus will be on building a strong People Management foundation, attracting and retaining talent, boosting employee engagement and development, and fostering a diverse and inclusive culture. I am committed to empowering our people to succeed and creating an environment where everyone feels valued and inspired. I look forward to contributing to VIG Re's unique approach and its people-first philosophy."

Who is Hong-Wha Ling



Hong-Wha Ling is an international HR leader with expertise in aligning people strategies with business goals to drive growth and innovation. As Chief People Officer at VIG Re, he leads strategic HR initiatives across Prague, Munich, and Paris, focusing on empowering diverse teams and fostering engagement.

Before joining VIG Re in 2025, he held key leadership roles at ING Bank and NN Group, including Head of HR NN Group & Chief HR Officer NN Turkey. He is excited to share insights on leveraging culture, inclusivity, and innovation for organizational resilience and growth.

About VIG Re

VIG Re is a European reinsurer with a growing presence in Asia. As the reinsurance company of Vienna Insurance Group, VIG Re is headquartered in Prague (Czech Republic) with offices in Munich (Germany), and in Paris (France). Established in 2008, the Company has maintained a strong financial profile, earning an "A+" FSR rating from Standard & Poor's with a stable outlook since 2009.

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VIG Re is offering a broad spectrum of treaty and facultative reinsurance solutions in Property & Casualty as well as Life & Health and manages the outward reinsurance programs of the VIG Group. In 2024, the company serviced over 670 insurance companies in 63 countries.

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This press release can also be found at <http://www.vig-re.com>