

PRESS RELEASE

Prague, 8 January 2025

VIG Re Strengthens Board to Drive Future Growth

VIG Re, today announced organizational changes to its Board of Management, effective 1 January 2025. These changes are designed to further enhance the company's strategic direction and operational efficiency.

Ivana Jurčíková, a current Board member, will assume the role of the newly created Chief Operating Officer (COO). In this capacity, Ms. Jurčíková will lead VIG Re's digital transformation initiatives, aiming to streamline operations and enhance customer service.

Wolfgang Hajek joins the Board as Chief Financial Officer (CFO), bringing a wealth of experience in insurance, corporate finance, and asset management. In his new role, Mr. Hajek will manage and oversee all financial dimensions of VIG Re, including financial planning, economic and regulatory balance sheet management.

"We are excited to welcome Wolfgang to our Board and to see Ivana taking on the newly established role as COO," said Tobias Sonndorfer, Chairman and Chief Executive Officer of VIG Re. *"These changes reflect our commitment to strengthening our leadership team and driving sustainable growth."*

"The appointments of Wolfgang Hajek as CFO and Ivana Jurčíková as COO represent a significant step forward in VIG Re's strategic development," stated Dr. Peter Thirring, Chairman of the Supervisory Board of VIG Re. *"Mr. Hajek's financial acumen and Ms. Jurčíková's proven leadership will play a vital role in guiding VIG Re's future growth and ensuring we continue to deliver exceptional value to our clients."*

Ivana Jurčíková stated: *"I am honoured to take on the role of COO and lead VIG Re's digital transformation. By embracing technology and innovation, we will enhance our efficiency and customer experience, strengthen our market position, and deliver excellent service to our clients and partners."*

Wolfgang Hajek added: *"I am excited to join VIG Re and contribute to its future success and growth strategy. Collaborating with such a talented team presents an incredible opportunity to build on the foundations already established, and I very much look forward to mutually developing and leveraging our joint regional and group-wide expertise to continue and drive financial performance as well as strategic growth."*

VIG Re's Board of Management as of 1 January 2025:

- **Tobias Sonndorfer:** Chairman and Chief Executive Officer, responsible for strategic and business leadership, orchestration, and stakeholder relations.
- **Wolfgang Hajek:** Chief Financial Officer, responsible for managing and overseeing all financial dimensions of VIG Re.

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- **Ivana Jurčíková:** Chief Operating Officer, responsible for executing digital transformation and spearheading operational excellence.
- **Stephan Wirz:** Chief Business Officer, responsible for business origination and leadership of the client and market organization.

Ivana Jurčíková



Ivana Jurčíková is the Chief Operating Officer (COO) of VIG Re, responsible for digital transformation and operational excellence, effective 1 January 2025. She has served as a Member of the Board of Management of VIG Re since 1 September 2016.

Ms. Jurčíková's deep and multifaceted understanding of VIG Re, coupled with extensive financial expertise, strong leadership skills, and proven track record in executive management roles at major international companies such as Citibank and AXA Bank Europe, position her as a strong leader in this newly created role at the interlink for VIG Re's digital transformation into a streamlined operational future.

In 2024, she was recognized for her contributions to the Czech finance sector with an induction into the #FinŽeny Hall of Fame. Ms. Jurčíková is a graduate of the University of Economics in Prague, Czech Republic.

Dr. Wolfgang Hajek



Dr. Wolfgang Hajek is the Chief Financial Officer (CFO) and a member of the Board of Management of VIG Re, responsible for managing and overseeing all financial dimensions, effective 1 January 2025.

He is a seasoned executive with extensive experience in the insurance, corporate finance, and asset management sectors. Within Vienna Insurance Group, he has held various positions. These include serving as Chief Financial Officer (CFO) at Asigurarea Romaneasa Asirom since 2019, being a member of the Supervisory Board at Ubezpieczenia w Wiener TU and holding roles as a Member of the Management Board at VIG Asset Management and Deputy Head of the Affiliated Companies Department. Dr. Hajek completed his Doctoral Studies in Law at the University of Vienna, Austria, and holds an MBA from the Maastricht School of Management in the Netherlands. Additionally, he earned an M.A. in Law and Finance and an M.A. in International Management from the University of Graz, Austria.

About VIG Re

VIG Re is a European reinsurer with a growing presence in Asia. As the reinsurance company of Vienna Insurance Group, VIG Re is headquartered in Prague (Czech Republic) with offices in Paris (France) and Munich (Germany). Established in 2008, the Company has maintained a strong financial profile, earning an "A+" FSR rating from Standard & Poor's with a stable outlook since 2009.

VIG Re is offering a broad spectrum of treaty and facultative reinsurance solutions in Property & Casualty as well as Life & Health and manages the outward reinsurance programs of the VIG Group. In 2024, the company serviced over 670 insurance companies in 63 countries.

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For more enquiries, please contact:

VIG RE zajišťovna, a.s.

Martina Lambert

Communication and Marketing Officer

m.lambert@vig-re.com, tel.: +420 602 333 682

This press release can also be found at <http://www.vig-re.com>