

**INFORMATION ON REINSURANCE UNDER ACT NO. 277/2009 COLL.
ON INSURANCE (INSURANCE ACT CORPORATIONS) IN COMPLIANCE
WITH DECREE OF CZECH NATIONAL BANK NO. 306/2016 COLL.,
IMPLEMENTING SOME PROVISIONS OF THE LAW ON INSURANCE
(DECREE).**

Status to date: 31 March 2025
(Decisive day)

Basic Data about the Reinsurance Company

Business Name:	VIG RE zajišťovna, a.s.
Legal form:	Joint-stock company
Address:	Templová 747/5, 110 01 Praha 1
Identification number:	284 45 589
Date of incorporation:	18 August 2008
Last date of registration of changes in the commercial register (including purpose):	1 January 2025 – termination of the office of Board of Management member – Johannes Martin Hartmann 1 January 2025 – re-election to the office of Board of Management member and election as the Chairman of the Board of Management – Tobias Werner Sonndorfer 1 January 2025 – election to the office of Board of Management member – Wolfgang Michael Hajek
The amount of capital registered in the Commercial Register:	276 850 500, - €
The amount of paid-up capital:	100 %
Type, form, and the number of issued shares:	31 500 ordinary shares in dematerialized form with a nominal value of 4 027,- € 15 000 ordinary shares in dematerialized form with a nominal value of 100 000, - €

Data on Members of the Supervisory Board

Dr. Peter Thirring - Chairman of the Supervisory Board

Dr. Peter Thirring was born in Seattle in 1957 and studied law at the University of Vienna. His more than 30 years of experience in the insurance industry he acquired with Generali Group. Since March 2016 he was CEO of Donau Versicherung. Mr. Thirring joined the Managing Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe as of 1 July 2018.

Date of membership: 1 July 2023

Date of function: 1 August 2023

VIG RE zajišťovna, a.s.

The total amount of guarantees/loans: 0

Mag. Peter Höfinger – Vice Chairman of the Supervisory Board

Mag. Peter Höfinger studied law at the University of Vienna and at the University of Louvain-la-Neuve in Belgium. Mr. Höfinger joined Vienna Insurance Group in 2003 and he has been a Member of the Managing Board since 1 January 2009. Prior to that, he was Chairman of the Managing Board of Donau Versicherung. Previously, he held management positions outside VIG in Hungary, the Czech Republic and Poland.

Date of membership: 1 July 2023

Date of function: 1 August 2023

The total amount of guarantees/loans: 0

Mag. Gerhard Lahner – Vice Chairman of the Supervisory Board

Mag. Gerhard Lahner has more than 15 years of experience in the insurance industry. Mag. Lahner has been with VIG since 2002. Mag. Lahner has held a variety of managerial positions in VIG from 2006 to 2014, primarily in the Czech Group companies. Mag. Lahner served in the past as a Member of Managing Board at Kooperativa pojišťovna, a.s., Vienna Insurance Group (2006-2008; 2010-2014; since 2017), Česká podnikatelská pojišťovna, a.s., Vienna Insurance Group (2007-2008; 2010-2013; since 2017), DONAU Versicherung AG Vienna Insurance Group (2014) and WIENER STÄDTISCHE Versicherung AG Vienna Insurance Group (2017). Mag. Lahner was exercising the office of Chief Financial Officer of Kooperativa pojišťovna, a.s., Vienna Insurance Group from 1 July 2017 until 31 December 2019. From 1 January 2020, Mag. Lahner is the member of the Board of Directors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Mag. Lahner studied economics at the Wirtschaftsuniversität Wien.

Date of membership: 1 July 2023

Date of function: 1 August 2023

The total amount of guarantees/loans: 0

Alain Flandrin – Member of the Supervisory Board

Mr. Alain Flandrin studied economics at the Université Paris Dauphine in France. Mr. Flandrin has more than 25 years of experience in the insurance industry within GAN, Simcoe Erie and others. Mr. Flandrin has also 15 years of experience in the reinsurance industry in various managerial positions within the Partner Re in France and Singapore. He most recently exercised the office CEO of Partner Re Asia.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Ing. Vladimír Bakeš - Member of the Supervisory Board

Ing. Vladimír Bakeš, a graduate of the Slovak Technical University in Bratislava, began his career in the Czech VIG group in 2000 as a Business Director of the Bratislava's Agency. In 2001 he became the director of the Agency, in 2003 he became a director of trade for the whole Slovakia. In 2004 he was appointed to the Board of Directors of KOOPERATIVA poist'ovňa, a.s. Vienna Insurance Group and since February 2008 he became also a member of the Board of Directors in KOMUNÁLNA poist'ovňa, a.s. Vienna Insurance Group. In October 2009, he resigned from the Board of Directors of KOOPERATIVA poist'ovňa, a.s. Vienna Insurance Group and assumed the position of CEO in KOMUNÁLNA poist'ovňa, a.s. Vienna Insurance Group. With the effect from 1 January 2016, Mr. Bakeš exercises the office of Chief Executive Officer and Chairman of the Board of Directors of KOOPERATIVA poist'ovňa, a.s. Vienna Insurance Group.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Dr. Mag Ralph Müller – Member of the Supervisory Board

Dr. Mag. Ralph Müller studied law in Graz and in 1995 obtained the title Dr. jur. Mr. Müller started his professional career in the financial sector at Bank Austria, where he rose to become a member of the Board of Directors. After almost two years as a member of the Board of Directors at AWD Holding AG (Swiss Life Group), Mr. Müller started working for the VIG Group in 2011. First at Wiener Städtische Versicherung AG as Chief Sales Officer, then he was responsible for risk and finance department, in summer 2018 he became the General Director of Donau Versicherung AG and at the beginning of 2020 he returned to

VIG RE zajišťovna, a.s.

Wiener Städtische as a member of the Board of Directors. Since 2021, Mr. Müller took over the position of General Director and Chairman of the Board of Directors of Wiener Städtische Versicherung AG.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Dkmf. Karl Fink – Member of the Supervisory Board

Dkmf. Karl Fink graduated from the University of Business Administration and Economics in Vienna in 1971. He started his career in Tokyo and Berlin as a representative of the Japanese Trading Company Marubeni Corporation, before joining Wiener Städtische as a consultant for Industrial Insurance in 1975. From 1979 to 1987 he was Chairman of the Board of Directors of InterRisk Internationale Versicherungs AG and then joined the Board of Wiener Städtische. In September 2009 he retired as General Director of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. From October 2009 to September 2012 he was Member of the Group Executive Committee of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Mr. Fink served as a Member of the Board of Directors of Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group until the end of 2020. In VIG RE zajišťovna, a.s., Mr. Fink held the position of the Chairman of the Board of Directors from 2011 to 2013 and the position of Chairman of the Supervisory Board from 2013 to 2018.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Dr. Wolfgang Petschko – Member of the Supervisory Board

Dr. Wolfgang Petschko studied business informatics at the Technical University Vienna and joined the reinsurance department of Wiener Städtische Versicherung AG Vienna Insurance Group in November 2002. After being in charge of the reinsurance business at DONAU and Wiener Städtische, Mr. Petschko took over as Head of VIGs Corporate Business in 2016. He has been Managing Director of Vienna International Underwriters since 2008 and in charge of the industrial non-life section at the Austrian Insurance Association since 2017. He is a member of the Managing Board of DONAU Versicherung with effect from 1 January 2020.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Ing. Martin Diviš, MBA. - Member of the Supervisory Board

Martin Diviš graduated in Prague from management and marketing and in 2005, he finished his postgraduate MBA studies at the Prague International Business School.

He started working for Kooperativa pojišťovna in 1995. In 1999 he became responsible for advertising strategy, sponsoring and PR and in 2001, he became the Marketing and Communications Director responsible for all marketing activities of the company. In 2006, he became a Member of the Board of Directors and Deputy CEO. Since May 2008 he has been Kooperativa's CEO and Chairman of the Board of Directors.

Martin Diviš is also the President of the Czech Association of Insurance Companies and Vice-Chairman of the Board of Directors of the Czech Office of Insurers. He is also a member of the National Economic Council of the Government, which is an expert advisory body of the Government in economic measures, strategic economic plans, public investments, and systemic reforms. He has been a Member of the Supervisory Board of VIG Re since July 2023.

Date of membership: 1 July 2023

The total amount of guarantees/loans: 0

Frank Reichelt – Member of the Supervisory Board

Mr. Frank Reichelt is a seasoned reinsurance expert with more than four decades experience. He graduated from economics at university in Munich and then held various positions successively at Frankona Rückversicherungs AG, Employers Re and GE Insurance Solutions. Since 2006, he has been working in senior positions at Swiss Re, since 2012 he has been the CEO of Swiss Re Germany. Since 2012, he has also been active in the German Insurance Association (GDV).

Date of membership: 20 October 2023

The total amount of guarantees/loans: 0

VIG RE zajišťovna, a.s.

Data on Members of the Board of Management

Tobias Werner Sondorfer – Chairman of the Board of Management

Mr. Tobias Sondorfer is an experienced reinsurance professional with over 16 years of experience in financial services and the reinsurance industry. Mr. Sondorfer joined VIG Re as a Member of the Board of Directors on 1 January 2023. Previously he worked at Munich Re, lastly as a Client Management Executive, being responsible for CEE, SEE, Austria, Switzerland, Belgium, and Luxemburg. During the last 10 years he held several senior managerial positions within Munich Re, both in traditional and non-traditional reinsurance solutions with strong international focus. In his earlier career, he worked for PWC in Germany as a senior consultant. Tobias Sondorfer graduated from the OTH Regensburg in Germany and is a certified CFA charterholder.

Date of membership: 1 January 2025

Date of function: 1 January 2025

The total amount of guarantees/loans: 0

Ing. Ivana Jurčíková – Member of the Board

Ing. Ivana Jurčíková has extensive experience in finance from large international companies providing financial and consulting services. Mrs. Jurčíková is a Member of the Board of Directors of VIG Re since 1 September 2016. She worked for KPMG Czech Republic, held several managerial positions at various institutions, including CFO position at Citibank. She worked as a CFO at AXA Bank Europe responsible for the Czech Republic and Slovakia and later as a Financial Controller in Provident Financial. Mrs. Jurčíková graduated from the University of Economics in Prague.

Date of membership: 1 September 2024

The total amount of guarantees/loans: 0

Stephan Andreas Wirz – Member of the Board

Mr. Stephan Wirz is a seasoned reinsurance expert with almost three decades experience. He joined VIG Re as a Member of the Board of Directors on 1 May 2021. Previously, Mr. Wirz spent 24 years within Swiss Re holding various positions within the headquarters and foreign branches in Asia. He led the Korean Branch, the Japan P&C team, and the market team Middle East. He was also a Member of the Board of Directors of PRS Prime Re Services, providing consulting and other services in reinsurance. He graduated from the Zurich University of Applied Sciences.

Date of membership: 1 May 2024

The total amount of guarantees/loans: 0

Wolfgang Michael Hajek – Member of the Board

Mr. Wolfgang Michael Hajek joined VIG Re from 1 January 2025 as Chief Financial Officer (CFO). He is a seasoned executive with extensive experience in the insurance, corporate finance, and asset management sectors. Within Vienna Insurance Group, he has held various positions. These include serving as Chief Financial Officer (CFO) at Asigurarea Romaneasa Asirom since 2019, being a member of the Supervisory Board at Ubezpieczenia w Wiener TU and holding roles as a Member of the Management Board at VIG Asset Management and Deputy Head of the Affiliated Companies Department.

Dr. Hajek completed his Doctoral Studies in Law at the University of Vienna, Austria, and holds an MBA from the Maastricht School of Management in the Netherlands. Additionally, he earned an M.A. in Law and Finance and an M.A. in International Management from the University of Graz, Austria.

Date of membership: 1 January 2025

The total amount of guarantees/loans: 0

VIG RE zajišťovna, a.s.

Organizational Structure of the Reinsurance Company

As of the reporting date the number of employees is 182 (including 25 employees in French and German branches).

The Company secures some of its activities beyond the performance of the reinsurance activity in the form of outsourcing, securing the non-reinsurance-related back office by using resources from VIG.

VIG Re Organizational Chart as of 31.03.2025

Supervisory Board				Audit Committee
Board of Management				
Chief Executive Officer Tobias Sonndorfer	Chief Financial Officer Wolfgang Hajek	Chief Business Officer Stephan Wirz	Chief Operating Officer Ivana Jurčíková	Board of Management
Corporate Underwriting	Controlling & Reporting	VIG Re Germany	Risk Management	Executive Committee
People Management	Actuarial Function	VIG Re France	Claims	Market Committee
Compliance & Business Ethics	Finance	CEE & International	IT Services (interim)	Underwriting Committee
Corporate Governance & Legal	Reserving	Facultative Re	Global Data & Tech	Risk & Capital Committee
Corporate Development	Corporate Finance & Capacity Management	Life & Health Re	Internal Audit Function Holder	Actuarial Committee
		Business Services		Operations Committee

Member of the Board of Management Department /Function Committee

Information on Shareholders of the Company

Business Name	Legal form	Address	Share capital	Share of voting rights
VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe	joint-stock company	Schottenring 30, 1010 Vídeň	55 %	55 %
Donau Versicherung AG Vienna Insurance Group	joint-stock company	Schottenring 30, 1010 Vídeň	10 %	10 %
Kooperativa pojišťovna, a.s., Vienna Insurance Group	joint-stock company	Pobřežní 665/21, 18 600 Praha	10 %	10 %
Kooperativa poisťovna, a.s., Vienna Insurance Group	joint-stock company	Štefanovičova 4, 816 23 Bratislava	10 %	10 %

VIG RE zajišťovna, a.s.

Templová 747/5, 110 01 Prague 1, Czech Republic
www.vig-re.com, phone: +420 956 445 505, ID: 2844558, VAT: CZ699000955
Commercial Register, Municipal Court Prague, Section B, Insert No. 14560

WIENER STÄDTISCHE Versicherung AG Vienna Insurance Group	joint-stock company	Schottenring 30, 1010 Vídeň	15 %	15 %
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Up to the above stated date, the Company does not have any receivables to the shareholders. Regarding liabilities to the shareholders, the Company received in June 2018 a Subordinated Loan in the amount of EUR 35 million and in December 2021 issued Subordinated Notes in the amount of EUR 20 million toward parent company VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe ("VIG"). In assets, the Company holds a Subordinated Bond issued by parent company VIG in the amount of EUR 4.95 million as of the above stated date. In 2022 the Company received an irrevocable payment commitment issued by VIG up to the amount of EUR 22 million which is classified as Tier 3 ancillary own funds. The Company did not issue any guarantee for the shareholders and did not accept any guarantees from the shareholders.

Details of Group Structure

Persons forming the holding

1. Controlled Entity

VIG RE zajišťovna, a.s. located at Templová 747/5, 110 01 Praha 1
IR: 28445589, registered in the Commercial Register kept by Municipal Court in Prague, section B, insert 14560

The Czech National Bank granted VIG RE zajišťovna, a.s. a license to carry out reinsurance activities, valid from 8 August 2008. This made VIG RE zajišťovna, a.s. the first reinsurance company with a Czech license and in the beginning of September 2008 the Company commenced its business activities in Prague.

VIG Re focuses on reinsurance activities on the CEE market, provides services in property and casualty, life and health, and also offers facultative reinsurance.

Scope of business is specified in the company's Articles of Association and registered in the Commercial Register.

2. Controlling Person

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe located at Schottenring 30, Wien 1010, Republik Österreich, registered in the Commercial Register kept by the Commercial Court Vienna, FN Section, File 75 687 F.

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe is a joint stock company, which runs the insurance business. Vienna Insurance Group owns shares of VIG RE zajišťovna, a.s., the total nominal value is 55 % of the capital and represents 55 % of the voting rights.

3. Related Entities

List of subsidiaries of the VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe and VIG RE zajišťovna, a.s., according to the share capital are set out in the Report on Related Parties which is published in the Annual Report of VIG RE zajišťovna a.s.

Ownership Structure of VIG RE zajišťovna, a.s.:

Company	Country of origin	Capital share	Share of voting rights
VIG RE zajišťovna, a.s.	Czech Republic	Parent company	Parent company.
*Wiener Re Akcionarsko Društvo za Reosiguranje	Serbia	100 %	100 %

As of 31 March 2025, VIG RE zajišťovna, a.s. has a receivable from Wiener Re of EUR 9,999,899.64.

VIG RE zajišťovna, a.s.

Information on the Activities of Reinsurance Company

The Reinsurance activity under § 3 paragraph 1, lett. (l) of Act No. 277/2009 Coll., Insurance Act, as amended (hereinafter the "Insurance Act"), within all branches of life insurance listed in Appendix 1 of the Insurance Act, Part A and all branches of non-life insurance listed in Appendix 1 of the Insurance Act, Part B.

Activities related to reinsurance activities under the Insurance Act:

- investigation of reinsurance events;
- mediation activities undertaken in connection with reinsurance activities;
- consulting services related to reinsurance;
- educational activities for reinsurance intermediaries and independent assessors of reinsurance events.

Reinsurance activities referred to the decisive date are of actual exercise. Performance of these activities was not limited or suspended by the Czech National Bank.

Reinsurance Ratios as of 31 March 2025

Real and nominal (notional) value of the derivatives as derivatives collectively agreed to the provision and agreed collectively as derivatives for trading or speculation:

EUR	Fair value	Nominal value
Derivatives agreed to ensure	0	0
Negotiated derivatives for trading or speculation	0	0

Return on average assets (ROAA)	100% * Profit or loss for the period / Total Assets	0.5 %
Return on average equity (ROAE)	100% * Profit or loss for the period / Equity	2.3 %
Combined ratio in non-life insurance	100% * (cost of claims, including changes in reserves for claims, net of reinsurance + Net operating expenses) / earned premiums, net of reinsurance	86.7 %

Attachments:

Annex 1 – Balance sheet
Annex 2 – Income statement

In Prague on 31 March 2025

NON-CONSOLIDATED BALANCE SHEET AS OF 31 March 2025

Assets in EUR '000	31.03.2025
Intangible assets	3 977
Property, plant and equipment	4 284
Insurance contracts assets	0
Reinsurance contracts assets	886 760
Financial investments	833 478
Trade and other receivables	-739
Deferred tax assets	35 938
Other assets	1 659
Current tax assets	24 298
Cash and cash equivalents	18 063
Total ASSETS	1 807 719
Equity and Liabilities in EUR '000	31.03.2025
Share capital	276 851
Other reserves	14 575
Retained earnings	82 100
Total EQUITY	373 525
Subordinated liabilities	56 284
Other financial liabilities	2 719
Insurance contracts liabilities	1 314 246
Reinsurance contracts liabilities	1 910
Trade and other payables	41 814
Current tax liabilities	17 221
Total LIABILITIES	1 434 194
Total EQUITY AND LIABILITIES	1 807 719

NON-CONSOLIDATED INCOME STATEMENT FOR THE PERIOD ENDED 31 March 2025

Statement of comprehensive income in EUR '000	2025
Insurance revenue	215 029
Insurance service expenses	-243 808
Insurance service result from insurance contracts issued	-28 779
Allocation of reinsurance premiums paid	-103 286
Amounts recovered from reinsurance contracts held	146 908
Net income (expenses) from reinsurance contracts held	43 622
Insurance service result	14 843
Insurance finance income (expenses) from insurance contracts issued	-8 710
Finance income (expenses) from reinsurance contracts held	5 445
Insurance finance result	-3 265
Interest revenue calculated using the effective interest method	5 494
Impairment loss and reversal of impairment loss	-19
Net realised and non-realised gains (losses) from financial instruments	528
Other investment result	-2 464
Investment result	3 539
Other operating income	681
Other operating expenses	-3 993
Profit (loss) from operating activities	11 806
Finance costs	-709
Profit before tax	11 097
Tax expense	-2 628
Profit (loss) for the period	8 469
Attributable to owners of the Company	8 469