

Invitation

The Board of Directors of **VIG RE zajišťovna, a.s.**
with its registered office at Templová 747/5, 110 01 Prague 1,
registered in the Commercial Register kept by the Municipal Court in Prague
File No.: B 14560
Identification number: 284 45 589
(hereinafter the “**Company**”)
in accordance with Art. 16 (2) of the Company's Articles of Association
hereby convenes

AN ORDINARY GENERAL MEETING

to be held on 10 April 2024 at 5:00 p.m. at Templová 747/5, 110 01 Prague 1, in the meeting room on the 3rd floor

with the following agenda:

1. Opening, review of the shareholders' attendance, verification of the quorum
2. Election of the Chairperson of the General Meeting, the Minutes Taker, the Verifiers of the minutes and the Scrutineer
3. Approval of the agenda of the General Meeting
4. Company's Annual Report for 2023 and conclusions of the report on relationships between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity (hereinafter the “Report on Relationships between Related Parties”) for 2023
5. Report on the results of activities of the Supervisory Board in 2023, statement of the Supervisory Board on the ordinary financial statements as of 31 December 2023 and on the Board of Directors' proposal for the distribution of profits, and opinion of the Supervisory Board on the Report on Relationships between Related Parties for 2023
6. Report of the audit committee on the results of its activities for 2023
7. Approval of the Company's ordinary financial statements as of 31 December 2023
8. Decision on Distribution of Profit for 2023

9. Decision on the discharge of the Board of Directors and the Supervisory Board for financial year 2023
10. Miscellaneous
11. Conclusion of the General Meeting.

ITEM 1: OPENING, REVIEW OF THE SHAREHOLDERS' ATTENDANCE, VERIFICATION OF THE QUORUM

No resolution requiring the shareholders' vote is proposed with respect to this item on the agenda of the General Meeting.

ITEM 2: ELECTION OF THE CHAIRPERSON OF THE GENERAL MEETING, THE MINUTES TAKER, THE VERIFIERS OF THE MINUTES AND THE SCRUTINEER

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(p) of the Company's Articles of Association, the General Meeting elects the following persons:

- a) *Chairperson of the General Meeting*
Ivana Jurčíková
- b) *Minutes Taker of the General Meeting*
Radka Víková
- c) *Verifiers of the minutes of the General Meeting*
Ivana Jurčíková and Michal Kalvoda
- d) *Scrutineer at the General Meeting*
Stanislava Kratochvílová

Justification:

The election of the relevant persons to the General Meeting's bodies is based on the requirement of the applicable legal regulations for ensuring a proper course of the General Meeting.

ITEM 3: APPROVAL OF THE AGENDA OF THE GENERAL MEETING

Proposed resolution of the General Meeting:

The Company's General Meeting approves the agenda of the General Meeting.

Justification:

The General Meeting is convened and the agenda of the General Meeting is proposed by the Company's Board of Directors. In accordance with Section 369 (1) of Act No. 90/2012, the Corporations Act, as amended (hereinafter the "Corporations Act"), a shareholder of the Company has the right to request that matters determined by the shareholder be included in the agenda of the General Meeting, provided that a resolution is proposed for each of the matters or that the inclusion of the matter on the agenda is justified.

ITEM 4: COMPANY'S ANNUAL REPORT FOR 2023 AND CONCLUSIONS OF THE REPORT ON RELATIONSHIPS BETWEEN RELATED PARTIES FOR 2023

Proposed resolution of the General Meeting:

The General Meeting acknowledges the Company's Annual Report for 2023 and the conclusions of the Report on Relationships between Related Parties for 2023.

Justification:

In accordance with Section 436 of the Corporations Act and Art. 22 (2)(g) and Art. 31 (1)(b) and (c) of the Company's Articles of Association, the Board of Directors submits to the General Meeting the Company's Annual Report for 2023.

In accordance with Section 84 of the Corporations Act, the Board of Directors of a controlled company shall acquaint the Company's shareholders with the conclusions of the Report on Relationships between Related Parties at the next General Meeting.

The Company's Annual Report for 2023 and the conclusions of the Report on Relationships between Related Parties for 2023 are not subject to a vote by the Company's shareholders.

ITEM 5: REPORT ON THE RESULTS OF ACTIVITIES OF THE SUPERVISORY BOARD IN 2023, STATEMENT OF THE SUPERVISORY BOARD ON THE ORDINARY FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND ON THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS FOR 2023, AND OPINION OF THE SUPERVISORY BOARD ON THE REPORT ON RELATIONSHIPS BETWEEN RELATED PARTIES FOR 2023

Proposed resolution of the General Meeting:

The General Meeting acknowledges the report on the results of activities of the Supervisory Board in 2023, statement of the Supervisory Board on the ordinary financial statements as of 31 December 2023 and on the Board of Directors' proposal for the distribution of profits for 2023, and opinion of the Supervisory Board on the Report on Relationships between Related Parties for 2023.

Justification:

In accordance with Art. 27 (8) of the Company's Articles of Association and Section 83 (1), Section 447 (3) and Section 449 (1) of the Corporations Act, the Supervisory Board of the Company submits to the General Meeting a report on the results of its activities in 2023, the Supervisory Board's statement on the ordinary financial statements as of 31 December 2023 and on the Board of Director's proposal for the distribution of profits for 2023, and the Supervisory Board's opinion on the Report on Relationships between Related Parties for 2023.

The Supervisory Board's report and statement are not subject to a vote by the Company's shareholders.

ITEM 6: REPORT OF THE AUDIT COMMITTEE ON THE RESULTS OF ITS ACTIVITIES FOR 2023

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(m) of the Company's Articles of Association, the General Meeting approves the audit committee's report on the results of its activities for 2023.

Justification:

In accordance with Art. 18 (3)(m) of the Articles of Association, the competence of the General Meeting includes approval of the audit committee's report on the results of its activities for 2023.

ITEM 7: APPROVAL OF THE COMPANY'S ORDINARY FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(f) of the Company's Articles of Association, the General Meeting approves the Company's ordinary financial statements as of 31 December 2023.

Justification:

Based on the applicable legal regulations, the Company is required to compile ordinary financial statements for each accounting period and submit it to the General Meeting for approval. In accordance with Art. 22 (2)(g) in conjunction with Art. 18 (3)(f) of the Company's Articles of Association, the Board of Directors submits the Company's ordinary financial statements compiled as of 31 December 2023 to the General Meeting for approval.

ITEM 8: DECISION ON DISTRIBUTION OF PROFIT FOR 2023

Proposed resolution of the General Meeting:

In accordance with Art. 18 paragraph 3 f) of the Company's Articles of Association, the General Meeting approves distribution of profit for 2023 in accordance with the proposal submitted by the Board of Directors.

Justification:

In accordance with binding legal regulations and Company's Articles of Association, decision on distribution of profits and covering of loss is vested within the powers of the General Meeting.

Proposal for distribution of profit for 2023 submitted by the Board of Directors to the General Meeting for approval is in line with the applicable generally binding legislation and the Company's Articles of Association.

ITEM 9: DISCHARGING MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR FINANCIAL YEAR 2023

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(n) of the Company's Articles of Association, the General Meeting grants discharge to the members of the Board of Directors and the Supervisory Board for financial year 2023.

Justification:

In accordance with Art. 18 (3)(n) of the Articles of Association, the competence of the General Meeting includes discharging members of the Board of Directors and the Supervisory Board.

ITEM 10: MISCELLANEOUS



VIG RE zajišťovna, a.s.

Templová 747/5, 110 01 Prague 1, Czech Republic
www.vig-re.com, phone: +420 956 445 505, ID: 2844558, VAT: CZ699000955
Commercial Register, Municipal Court Prague, Section B, Insert No. 14560

ITEM 11: CONCLUSION OF THE GENERAL MEETING

Decisive date for participation in the General Meeting:

In accordance with Art. 15 (1) of the Articles of Association, the fifth (5th) day preceding the date of the General Meeting, i.e. 5 April 2024, is the decisive date for participation in the General Meeting.

Participation of a shareholder in the General Meeting:

Participation in the General Meeting and exercise of shareholder's rights will only be allowed for entities registered as shareholders of the Company in the Central Securities Depository as of the decisive date.

Condition for entering a shareholder in the attendance list:

Shareholder – *legal person*.

The authorised representative of a legal person must present a valid extract from the Commercial Register, an identity card and a written power of attorney.

In Prague, on 8 March 2024

Tobias Werner Sondorfer
Vice-Chairman of the Board of Directors

Ivana Jurčíková
Member of the Board of Directors