

Invitation

The Board of Directors of **VIG RE zajišťovna, a.s.**
with its registered office at Templová 747/5, 110 01 Prague 1,
registered in the Commercial Register kept by the Municipal Court in Prague
File No.: B 14560
Identification number: 284 45 589
(hereinafter the “**Company**”)
in accordance with Art. 16 (2) of the Company's Articles of Association
hereby convenes an

EXTRAORDINARY GENERAL MEETING

**to be held on 19 October 2023 at 2:00 p.m. at Templová 747/5, 110 01 Prague 1, in the
meeting room on the 3rd floor**

with the following agenda:

1. Opening, review of the shareholders' attendance, verification of the quorum
2. Election of the chairperson of the General Meeting, the recorder, the verifiers of the minutes and the scrutineer
3. Approval of the agenda of the General Meeting
4. Decision on Disbursement of Profit
5. Decision to increase the number of members of the Supervisory Board
6. Election of a member of the Supervisory Board
7. Miscellaneous
8. Conclusion of the General Meeting

ITEM 1: OPENING, REVIEW OF THE SHAREHOLDERS' ATTENDANCE, VERIFICATION OF THE QUORUM

No resolution requiring the shareholders' vote is proposed with respect to this item on the agenda of the General Meeting.

ITEM 2: ELECTION OF THE CHAIRPERSON OF THE GENERAL MEETING, THE RECORDER, THE VERIFIERS OF THE MINUTES AND THE SCRUTINEER

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(p) of the Company's Articles of Association, the General Meeting elects the following persons:

- a) *Chairperson of the General Meeting*
Ivana Jurčíková
- b) *Recorder of the General Meeting*
Tereza Tučková
- c) *Verifiers of the minutes of the General Meeting*
Ivana Jurčíková and Michal Kalvoda
- d) *Scrutineer at the General Meeting*
Stanislava Kratochvílová

Justification:

The election of the relevant persons to the General Meeting's bodies is based on the requirement of the applicable legal regulations for ensuring a proper course of the General Meeting.

ITEM 3: APPROVAL OF THE AGENDA OF THE GENERAL MEETING

Proposed resolution of the General Meeting:

The Company's General Meeting approves the agenda of the General Meeting.

Justification:

The General Meeting is convened and the agenda of the General Meeting is proposed by the Company's Board of Directors. In accordance with Section 369 (1) of Act No. 90/2012, the Corporations Act, as amended (hereinafter the "Corporations Act"), a shareholder of the Company has the right to request that matters determined by the shareholder be included in the agenda of the General Meeting, provided that a resolution is proposed for each of the matters or that the inclusion of the matter on the agenda is justified.

ITEM 4: DECISION ON DISBURSEMENT OF PROFIT

Proposed resolution of the General Meeting:

In accordance with Art. 32 paragraph 2 of the Company's Articles of Association, the General Meeting approves disbursement of profit in accordance with the proposal submitted by the Board of Directors.

Justification:

In accordance with binding legal regulations and Company's Articles of Association, decision on disbursement of profits is vested within the powers of the General Meeting.

ITEM 5: DECISION TO INCREASE THE NUMBER OF MEMBERS OF THE SUPERVISORY BOARD

Proposed resolution of the General Meeting:

In accordance with Art. 26 (2) of the Company's Articles of Association, the General Meeting increase the number of the members of the Supervisory Board from nine (9) to ten (10) with effect from 20 October 2023.

Justification:

In accordance with binding legal regulations and Company's Articles of Association, decision to increase the number of members of the Supervisory Board is vested within the powers of the General Meeting.

ITEM 6: ELECTION OF A MEMBER OF THE SUPERVISORY BOARD

Proposed resolution of the General Meeting:

In accordance with Art. 18 (3)(e) of the Company's Articles of Association, the General Meeting hereby:

- *elects Frank Reichelt, date of birth: 30 April 1957, residing at Paganinstr. 98a, 812 47 Munich, Germany, as a member of the Company's Supervisory Board with effect from 20 October 2023 to 30 June 2028;*
- *approves the Executive service agreement of Supervisory Board member of VIG RE zajišťovna, a.s., to be concluded between Frank Reichelt and VIG RE zajišťovna, a.s.*

Justification:

In connection with the increase in the number of Supervisory Board members to ten (10), the newly created Supervisory Board member position needs to be filled. A new member of the Supervisory Board, Frank Reichelt, is elected to the vacant position in the Supervisory Board.



In accordance with Art. 18 (3)(e) of the Company's Articles of Association, the General Meeting elects and removes members of the Supervisory Board and adopts decisions on remuneration of members of the Supervisory Board.

ITEM 7: MISCELLANEOUS

ITEM 8: CONCLUSION OF THE GENERAL MEETING

Decisive date for participation in the General Meeting:

In accordance with Art. 15 (1) of the Articles of Association, the fifth (5th) day preceding the date of the General Meeting, i.e. 14 October 2023, is the decisive date for participation in the General Meeting.

Participation of a shareholder in the General Meeting:

Participation in the General Meeting and exercise of shareholder's rights will only be allowed for entities registered as shareholders of the Company in the Central Securities Depository as of the decisive date.

Condition for entering a shareholder in the attendance list:

Shareholder – *legal person*.

The authorised representative of a legal person must present a valid extract from the Commercial Register, an identity card and a written power of attorney.

In Prague, on 18 September 2023

Johannes Martin Hartmann
Chairperson of the Board of Directors

Ivana Jurčíková
Member of the Board of Directors



VIG RE zajišťovna, a.s.

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