

Invitation

The Board of Directors of **VIG RE zajišťovna, a.s.**,
with its registered office at Templová 747/5, 110 01 Prague 1,
registered in the Commercial Register maintained with the Municipal Court in Prague, File No. B
14560,
ID No.: 284 45 589 (hereinafter referred to as the “**Company**”),
in accordance with Art. 16 paragraph 2 of the Company’s Articles of Association

convenes the

EXTRAORDINARY GENERAL MEETING,

**which shall take place on 25th November 2022 at 14.15 at Templová 747/5, 110 01
Prague 1, in the Meeting Room on the 4th floor,**

with the following agenda:

1. Introduction (Opening), Checking the Presence of the Shareholders, Quorum Control
2. Election of the Chairman of the General Meeting, Minutes Taker, Minutes Verifiers and Scrutineer
3. Approval of the Agenda of the General Meeting
4. Election of the Members of the Supervisory Board
5. Miscellaneous
6. Closing of the General Meeting

ITEM 1: INTRODUCTION (OPENING, CHECKING THE PRESENCE OF THE SHAREHOLDERS, QUORUM CONTROL)

No resolution for voting by the shareholders is proposed for this item of the agenda of the General Meeting.

ITEM 2: ELECTION OF THE CHAIRMAN OF THE GENERAL MEETING, MINUTES TAKER, MINUTES VERIFIERS AND SCRUTINEER

Proposed resolution of the General Meeting:

In accordance with Art. 20 paragraph 1 of the Company’s Articles of Association, the General Meeting elects the following persons into the position of:

- a) *Chairwoman of the General Meeting*
Ivana Jurčíková
- b) *Minutes Taker*
Kristýna Roušarová
- c) *Minutes Verifiers*
Ivana Jurčíková a Michal Kalvoda
- d) *Scrutineer*
Stanislava Kratochvílová

Justification:

Election of persons into the General Meeting bodies follows the requirement under applicable legal regulations to ensure the due course of the General Meeting.

ITEM 3: APPROVAL OF THE AGENDA OF THE GENERAL MEETING

Proposed resolution of the General Meeting:

The General Meeting approves the agenda of the General Meeting.

Justification:

The General Meeting is convened, and the Agenda of the General Meeting is proposed by the Board of Directors. A shareholder of the Company may, in accordance with Section 369 (1) of Act No. 90/2012. Coll., on Business Corporations, as amended, request the Board of Directors to include the matter he or she determines in the agenda of the General Meeting, this being subject to a resolution being proposed for each such matter or its inclusion being justified.

ITEM 4: ELECTION OF THE MEMBERS OF THE SUPREVISORY BOARD

Proposed resolution of the General Meeting:

In accordance with Art. 18 paragraph 3 e) of the Company's Articles of Association, the General Meeting:

- elects **Dr. Peter Thirring**, born on 20.07.1957, residing at 2100 Korneuburg, Korneuburg, Reinhold Diessner Strasse 13, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Alain Flandrin**, born on 19.10.1955, residing at 75015 Paris, Bat A1, 78 Avenue de Suffren, Republic of France, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028*
- elects **Mag. Peter Höfinger**, born on 19.11.1971, residing at 1020 Vienna, Dammhaufengasse 58a, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Ing. Vladimír Bakeš, Ph.D.**, born on 21.06.1967, residing at 84104 Bratislava – Karlova Ves, Staré Grunty 3571/262., Slovak Republic, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Mag. Gerhard Lahner**, born on 15.03.1977, residing at 2130 Mistelbach, Gartengasse 21, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Dr. Mag. Ralph Müller**, born on 26.8.1968, residing at 2384 Breitenfurt bei Wien, Franz Lehar-Gasse 32, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Dkfm. Karl Fink**, born on 22.08.1945, residing at 1020 Wien, Dammhaufengasse 58a, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028;*
- elects **Dr. Wolfgang Petschko**, born on 09.03.1978, residing at 3562 Schönberg/Kamp, Zum Sonnenblick 1, Austria, to the office of the member of the Supervisory Board of the Company with the effect from 01.07.2023 until 30.06.2028*

Justification:

The election of members of the Company's Supervisory Board is proposed due to the upcoming end of the term of office of all the members of the Supervisory Board on 30.06.2023. In accordance with Art. 18 paragraph 3 e) of the Company's Articles of Association, the General Meeting elects members of the Supervisory Board.

ITEM 5: MISCELLANEOUS

No resolution for voting by the shareholders is proposed for this item of the agenda of the General Meeting.

ITEM 6: CLOSING OF THE GENERAL MEETING

Record date for participation at the General Meeting:

In accordance with Art. 15 paragraph 1 of the Company's Articles of Association, the record date for participation at the General Meeting of the Company is the fifth (5th) day preceding the day on which the General Meeting is held, i.e. 20.11.2022.

Participation of the shareholders at the General Meeting:

Participation at the General Meeting and exercising of shareholder's rights will be granted only to entities listed as the shareholders of the Company in the Central Securities Depository as of the record date.

Condition for registration of a shareholder's attendance:

Shareholder – legal entity.

The authorized representative of a legal entity shall submit an excerpt of the legal entity from the Commercial Register not older than three (3) months prior the date of the General Meeting, valid identity documents and written power of attorney.

In Prague, on 21.10.2022

Johannes Martin Hartmann
Chairman of the Board of Directors

Ivana Jurčíková
Member of the Board of Directors